

Board of Education  
Regular Meeting  
March 19, 2003

The regular meeting of the Board of Education of Community Unit School District No. 100 was held Wednesday, March 19, 2003 in the office of the Board of Education. The meeting was called to order at 7:30 P.M. by Bob Norman, President. Other members present were Bill Bishop, John Copley, Sherry Droste, Terrie Kallal, Paul Rogers, and Mark Vanausdoll.

members. Also in attendance were: Cyndy Rice, Superintendent; Pam Heitzig, Bill Church, District Administrators; Bill Breden, Director of Transportation, Purchasing and Facilities; Ruth Eschbach, Special Education Director; Keith Norman, Director of Technology; Tammy Steckel, Director of Business Affairs; also, Jill Boomer, Jersey County Star; Laura Pranaitis, The Telegraph; Tracy Ryan, Don Tungett, Michelle Brown, David Evans, Pete Hatfill, Denise Kallal, Jack Holmes and Bonnie Tungett, Principals; and numerous District 100 parents and staff

A motion was made by Copley, seconded by Droste to approve the Agenda as presented. On roll call, all voted yes. None no. Motion carried.

#### BINA HEARING

As required by law, a public hearing was held to receive public comments on the proposal to sell \$3,000,000 Working Cash Fund Bonds. Terrie Kallal voiced concern regarding taxes raising and length of pay back. A motion was made by Copley, seconded by Rogers to adjourn hearing. On roll call, all voted yes. None no. Motion carried. Hearing adjourned at 7:35 P.M.

#### MINUTES

A motion was made by Rogers, seconded by Vanausdoll to approve the minutes of the regular meeting of February 12, and special meeting of March 13. On roll call, all voted yes. None no. Motion carried.

#### COMMUNICATIONS

Lori Tepen, Nancy Scott, Ramona Berry, and Jana Ferguson voiced concerns regarding changes being made at Fieldon and Delhi Elementary schools. Bob Norman assured the parents the Board is doing everything possible to make the necessary changes to benefit all students of District 100.

#### BILLS

A motion was made by Rogers, seconded by Copley that the bills, as presented, be approved for payment and orders drawn. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes and Norman, yes. Motion carried.

#### PERSONNEL

Mrs. Rice reviewed the personnel recommendations. Following discussion, a motion was made by Rogers, seconded by Droste to approve the following personnel action:

To reemploy the following fourth year teachers: Keri Lakin, Ann Hartman, Marc Patton, Frank Speidel, Lori Thurston, Myra Woelfel, Debra Freeman, Genevieve Mossman, Sarah Martinez, Kay Wittman, Lisa Roundcount, Callea Garrett, Beth Heitzig, and Wayne Schell.

Also, to reemploy the following third year teachers: Glenn Mullins, Patricia Sprague, Rick Basala, Sally Norris, Rebecca Kuchnicki, Bonnie Newlin, Nathan Lorton, Fredricka Hatfill, Angie Noble, Bonnie Kadell, and Rachel Gettings.

Also, to reemploy the following second year teachers: James Bosomworth, Julie Breden, Joe Lawrence, Robin Mieux, Rick Sims, Jason Timerman, Jim Witt, Jason Brunaugh, Patricia Heineman, DawnTimerman, Brandy Kribs, Rachel Evans, Lisa Buettel, Melissa Long, and Monica Eschbach.

Also, to reemploy the following first year teacher: Angie Heberling

Also, to reemploy the following Administrators: Bill Church, District Administrator; Bill Breden, Director of Transportation, Purchasing and Facilities; Ruth Eschbach, Special Education Director; Tracy Ryan, Don Tungett, Michelle Brown, Dave Evans, Pete Hatfill, Denise Kallal, Jack Holmes, Kenny Schell, Bonnie Tungett, Cynthia Lindsey, Chris Skinner, Building Administrators.

Also, to reemploy the following Directors: Keith Norman, Director of Technology; and Tammy Steckel, Director of Business Affairs.

Also, recommend the extra duty assignments as listed below:

<b>ASSIGNMENT LIST EXCLUDING SPRING SPORTS</b>		
<b>2003-04</b>		
<b>JERSEY COMMUNITY HIGH SCHOOL</b>		
<u>YEARBOOK</u>	<u>BASKETBALL (boys)</u>	<u>BASKETBALL (girls)</u>
Ben Gracey	Rodney Bailey - Head Coach	Bryan Brown - Head Coach
	Jason Brunaugh - Assistant	Kevin Strebel - Assistant
<u>POM PON</u>	Bob Madson - Assistant	Bob Siemer - Assistant
Stacy Beauchamp		
	<u>FOOTBALL</u>	<u>VOLLEYBALL (girls)</u>
<u>CHEERLEADER</u>	Chris Skinner - Head Coach	Lisa Kolkmeier - Head Coach
Keri Garber	Dick Bidlack - Assistant	Frank Spiedel -Assistant
	John Burks - Assistant	
<u>INTRAMURALS</u>	Jamie Gorman - Assistant	<u>BOWLING</u>
Rick Sims	Nate Lorton - Assistant	Rick Basala
Harold Landon		
	<u>GOLF</u>	<u>TENNIS (girls)</u>
<u>STUDENT COUNCIL</u>	Duaine Short	Pat Coyle
Maureen Shortal		
	<u>WRESTLING</u>	<u>CROSS COUNTRY</u>
<u>MUSIC Instrumental</u>	Frank Speidel -Head Coach	Greg Church
Cliff Kaminsky	Jason Timerman - Assistant	
<u>RIFLE/DRILL TEAM</u>	<u>SOCCER (boys)</u>	
Angela Wood	Marc Patton - Head Coach	
	Jason Brunaugh - Assistant	
<u>AG/FFA</u>	Bob Madson - Assistant	
Jeff Goetten		
Jason Timerman		
<u>CLASS SPONSORS</u>	<u>NHS</u>	<u>MUSIC, Vocal</u>
Sr. - Robinson & Woelfel	Beth Morgan	Chris Bear
Jr. - Mieure & Norris		
Soph. - Morgan & Kolkmeier	<u>MATH CONTEST/</u>	<u>Scholastic Bowl</u>
Fresh. -	<u>OLYMPIAD</u>	Patricia Sprague
	Jen Hake	
<u>DEPARTMENT HEADS</u>		<u>DRAMA SPONSOR</u>
Allsup/Kaminsky - Fine Arts		Brett Beauchamp
Allen/Springman- Guidance/Sp Ed		
Bone - Business		
Church - Science		
Strebel - Social Studies		
Brown - Drivers Ed & P.E.		
Goetten - Industrial Arts		
Boss - English		
Dabbs - Math		

<b>ILLINI MIDDLE SCHOOL</b>		
	<u>BASKETBALL (boys)</u>	<u>VOLLEYBALL</u>
<u>CHEERLEADER</u>	Greg Church - 8th	Sue Long - 8th
Brenda McCreary	Jamie Gorman - 7 <sup>th</sup>	Connie Springman - 7th
	Marty Heitzig - 6th Red	
<u>DRAMA</u>	Kit Crawford - 6th Blue	
Martha Harpstrite	Daniel Diamond - 6th White	<u>FOOTBALL</u>
		Jack Holmes, Head Coach 8th
<u>POM PON</u>	<u>BASKETBALL (girls)</u>	Daniel Diamond - Head Coach 7th
Genevieve Mossman	Terri Taake - 8th	Roger Kirby - Assistant
	Angie Lyles - 7 <sup>th</sup>	
<u>MUSIC</u>	Marty Heitzig - 6th Blue	
Martha Harpstrite	Kit Crawford - 6th Red	
Barb Dickey	Robin Mieure - 6th White	
<u>YEARBOOK</u>	<u>NEWSPAPER</u>	
Bev Reynolds	Bob Siemer	
<u>ACADEMIC CLUB</u>	<u>STUDENT COUNCIL</u>	
Diana Fuchs	Carole Cotner	
<u>JUNIOR OLYMPIAD</u>		
Melanie Fessler		
	<b>ELEMENTARY</b>	
		<u>COACHING</u>
<u>MUSIC</u>		Dow - Amy Gray
Kim Wackerly - Vocal		Fieldon – Kevin Robertson
LuAnne Taul - Vocal		Grafton -
Ann Bishop - Band		

Also to employ Kimberly Fitzgibbons as Temporary bus rider effective immediately.

Also approve the following resignations and leaves:

- Approve Dee Heitzig's request to extend her maternity leave until March 31, 2003
- Approve Connie Goetten's request for medical leave effective February 10, 2003 and ending approximately March 24, 2003.
- Approve Carol Little's letter of resignation effective end of the 2004-05 school year to begin retirement.

Informational Item –

- Rick Scott and Curt Schroeder volunteering for JCHS boys track.
- Brad Kimble volunteering for JCHS girls soccer.
- Matt Kanallakan and Greg Madson volunteering for JCHS baseball.
- Randy Dilks volunteering for boys and girls Illini Middle School's track.
- Danny Thomas volunteering for JCHS girls tennis.

On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, present; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

## INVESTMENTS

A motion was made by Copley, seconded by Vanausdoll to approve Investments No. 5 completed by School Treasurer:

### Investment Approval Request No. 5

Invested on February 21, 2003 with Jersey State Bank in CD #114822 at 1.05% interest for a period of 28 days with maturity March 21, 2003.

Education	\$800,000
Social Security	250,000
IMRF	200,000
Operations & Maintenance	850,000
Fire Prevention	402,000
Working Cash	680,000
Bond & Interest	<u>18,000</u>
Total Invested	\$3,200,000

On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

## PURCHASES/CONTRACTS

### FALL SPORTS

Mr. Breden reviewed Bid 2003-09, Fall Sports and Equipment, recommending purchases be made from the following vendors based upon low bids as per specifications:

#### Bid 2003-09 Fall Sports Supplies and Equipment

Angelus Pacific (D.O.)	138.50
Bill Magan	684.53
BSN	138.46
Curt Smith	1,154.21
Hayden's Athletic (Inc. D.O.)	2,143.32
Jeseyville Tennis (D.O.)	240.00
Johnny Mac's (Incl. D.O.)	361.92
Merkels	1,732.90
Riddell/All American	779.88
WeBe Ink (D.O.)	<u>70.00</u>
TOTAL	\$7,106.79

On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried

Mr. Breden reviewed Bid 2003-13 Health Life Safety Improvements, Roof Replacements at Illini & Fieldon. A motion was made by Copley, seconded by Droste to approve purchases be made in the amount of \$274,843 and to include alternate No. 1 for \$97,300 from Geissler roofing. Total bid purchase amounting to \$372,143. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

Mr. Breden reviewed Bid 2003-14 Health Life Safety Improvements Kitchen Hood Renovations at East Elementary, West Elementary and Jersey Comm High School. A motion was made by Rogers, seconded by Copley to approve purchase in the amount of \$80,130 from Kaemmerlen Parts & Service. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

A motion was made by Vanausdoll, seconded by Rogers to approve request of Pat Coyle, Athletic Director at JCHS, to enter into a one-year contract with Athletic World Advertising to provide poster schedules for the athletic teams at JCHS. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### 2003-04 FINANCIAL PROPOSALS

Financial recommendations for the 2003-04 school year were approved at the February Board meeting. After discussion, a motion was made by Copley, seconded by Rogers to allow 2003-04 3<sup>rd</sup> grade students to remain at Fieldon with a teacher moving to another position as approved at February meeting. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### SCHOOL CALENDAR 2003-2004

Following discussion, a motion was made by Copley, seconded by Kallal to adopt the 2003-2004 calendar with a starting date of August 18, 2003 and an ending date of May 28, 2004. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### ATHLETIC MEMBERSHIPS

A motion was made by Bishop, seconded by Droste, to continue the membership of Illini Middle School in the Illinois Elementary School Association and to forward the annual dues of \$50. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### USE OF DISTRICT FACILITIES

A motion was made by Copley, seconded by Rogers to approve the request of Rodney Bailey to hold evening Basketball Camps and clinics at JCHS gym from April through June. Also, to approve the request of the City of Jerseyville to use the ball diamonds at Illini and JCHS for summer baseball programs. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, abstain, Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### GIFTS TO SCHOOLS

A motion was made by Vanausdoll, seconded by Droste to accept the Hunter tire balancer donated to the Auto department at Jersey Community High School by Ranken. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

#### JERSEY COUNTY ECONOMIC DEVELOPMENT CORPORATION

After discussion a motion was made by Copley, seconded by Rogers to pass the resolution supporting the Highway 67 bypass. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

### GRANTS OVERVIEW & APPROVAL

A motion was made by Copley, seconded by Droste to allow district personnel to apply for any and all grants for which the district qualifies. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried

### STUDENT TRANSFER

An Illini age student who transferred into the district from Southwestern was on the waiting list for the Safe School program. After discussion, a motion was made by Kallal, seconded by Droste to continue with transfer to Safe School program. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

### ITEMS FOR DISCUSSION

Regular monthly finance reports, namely, Treasurer's Report, Revenue & Expenditure Report, Interest Revenue Report, Utility Report and Activity Fund Report were received, discussed and placed on file.

Mrs. Tungett discussed plans for the JCHS summer school tuition program to be held June 9 through July 25 as a totally self supporting program. This year summer school classes will be held two and one half hours per day, four days a week.

### SUPERINTENDENT'S REPORT

Mrs. Rice reported on the following:

- Various ways the District has increased revenue
  - \$22,755 from Erate program, Keith Norman wrote the grant to be used for Technology.
  - \$313,046 to date this year from the Administrative Outreach program based on administrator tasks.
- Read letter from Vince Demuzio stating the district will receive the 23<sup>rd</sup> and 24<sup>th</sup> State Aid payments made in June.
- Announced the District 100 Foundation second annual dinner April 11 held at 518 East.

A motion was made by Droste, seconded by Bishop to adjourn. On roll call, all voted yes. None no. Motion carried. The regular meeting of March 19, 2003 adjourned at 8:45 P.M.

Board of Education  
Special Meeting  
April 2, 2003

The special meeting of the Board of Education of Community Unit School District No. 100 was held Wednesday, April 2, 2003 in the office of the Board of Education. The meeting was called to order at 8:00 P.M. by Bob Norman, President. Other members present were Bill Bishop, John Copley, Sherry Droste, Terrie Kallal, Paul Rogers and Mark Vanausdoll.

Also in attendance were: Cyndy Rice, Superintendent; Pam Heitzig, Bill Church, District Administrators; Bill Breden, Director of Transportation, Purchasing and Facilities; Ruth Eschbach, Special Education Director; Keith Norman, Director of Technology; Tammy Steckel, Director of Business Affairs; also, David Evans, Chris Skinner, Bob Siemer, Judy Fritz, district employees; and Kenny Scott, David Beach, John Cronin, Stu Trask, Russ Tepen, Chris Tepen and Todd Parish.

#### CANVASS OF VOTES

The Board reviewed the results of the April 1 election as prepared by the Jersey & Greene County Clerks. Following this review, a motion was made by Copley, seconded by Rogers to adopt the following resolution:

WHEREAS, on the 1st day of April, 2003 there was held in and for Community Unit School District No. 100, Jersey and Greene Counties, Illinois an election for the purpose of electing (3) members to the School Board to fill a four year term.

WHEREAS, the Board of Education must within seven days after the election, canvass the votes and proclaim the results; and

WHEREAS, the Board of Education must immediately after the canvass of votes and proclamation of results transmit a signed copy or original duplicate of its completed Abstract of Votes to each election authority (County Clerks of Jersey and Greene Counties) and to the State Board of Election in sealed envelopes and endorse same as to show the contents of the package; and

WHEREAS, the election has been regularly called and held as provided by law and the certificates of results have been filed with the Secretary of the Board of Education and the certificate of results are now before this Board and have been canvassed.

NOW THEREFORE BE It Resolved by the Board of Education of Community Unit School District No. 100, Counties of Jersey and Greene, State of Illinois as follows:

Section 1: That proper Notice of and the proper ballots were used at the election held in and for this School District on the 1st day of April, 2003.

Section 2: That the Board of Education finds the following summary of ballots used and unused and votes cast for candidates:



Election of School Board Members:

Total Ballots Casts:	Jersey County	4,327
	Greene County	121
	Total Ballots	4,448
Robert "Stu" Trask	1,840 Jersey County	
	27 Greene County	
	1,867 Total Votes	
Terrie Kallal	1,711 Jersey County	
	46 Greene County	
	1,757 Total Votes	
Bob Norman	1,570 Jersey County	
	20 Greene County	
	1,590 Total Votes	
Bob Smith	1,438 Jersey County	
	20 Greene County	
	1,458 Total Votes	
Russ Tepen	1,549 Jersey County	
	29 Greene County	
	1,578 Total Votes	
Tim Price	694 Jersey County	
	61 Greene County	
	755 Total Votes	
David Beach	1,671 Jersey County	
	30 Greene County	
	1,701 Total Votes	

Section 3: The Secretary of the board is hereby directed to immediately transmit a signed copy of duplicate originals of the following completed Abstract of Votes to the County Clerks of Jersey and Greene Counties and to the State Board of Election: to wit:

STATE OF ILLINOIS  
COUNTY OF JERSEY

ABSTRACT OF VOTES

Cast at the consolidated election held on April 1, 2003, in Jersey and Greene Counties, Illinois, we, the undersigned members of the Board of Education of Community Unit School District No. 100, do certify that on April 2, 2003, we canvassed the returns of said election and do proclaim and certify as follows:

The following list of candidates each received the number of votes ascribed to the candidate for the office indicated.

<u>Office Title</u>	<u>Candidate</u>	<u>Votes Received</u>
Member Board of Education Full Term	Robert "Stu" Trask 23475 Bittersweet Jerseyville, IL 62052	1,867
Member Board of Education Full Term	Terrie Kallal 810 North State Jerseyville, IL 62052	1,757
Member Board of Education Full Term	David Beach 18456 Reddish Ford Rd Jerseyville, IL 62052	1,701
Member Board of Education Full Term	Robert Norman PO Box 402 Grafton, IL 62037	1,590
Member Board of Education Full Term	Russ Tepen 25241 Lodi Rd Jerseyville, IL 62052	1,578
Member Board of Education Full Term	Robert Smith PO Box 251 Grafton, IL 62037	1,458
Member Board of Education Full Term	Tim Price 28041 McClusky Rd Jerseyville, IL 62052	755

We further certify and proclaim that as a result of said election the following candidates were elected to their respective offices: Stu Trask, Terrie Kallal, David Beach.

We further certify that the foregoing Abstract of Votes was made in our presence in the office of the Board of Education of Community Unit School District No. 100, at Jerseyville, Illinois.

Bill Bishop	Board Member
John Copley	Board Member
Sherry Droste	Board Member
Terrie Kallal	Board Member
Paul Rogers	Board Member
Mark Vanausdoll	Board Member
Bob Norman	Board Member

Section Four: That David Beach, Terrie Kallal and Stu Trask were elected as member of the School Board for the full term of office and was seated on April 2, 2003.

Section Five: that the Secretary of the Board is directed forthwith to transmit duplicate original copies of the Abstract of Votes to the State Board of Election and the Jersey and Greene

County Clerks. On roll call, Bishop, yes; Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes; Norman, yes. Motion carried.

## REORGANIZATION

David Beach, Terrie Kallal and Stu Trask were seated as new Board members filling a four year term. Sherry Droste, acting chairman, called for nomination for the offices of President, Vice President and Secretary. A motion was made by Copley to elect Droste as President, and a motion was made by Kallal to elect Beach as president. On roll call, Beach, (Beach); Bishop, (Beach); Copley, (Droste); Kallal, (Beach); Rogers, (Droste); Trask, (Droste); Droste, (Droste). Motion carried to elect Sherry Droste as Board President.

A motion was made by Rogers to elect Copley as Vice President, and a motion by Bishop to elect David Beach as Vice President. On roll call, Beach (Beach); Bishop, (Beach); Copley, (Copley); Kallal, (Beach); Rogers, (Copley); Trask, (Copley); Droste, (Copley). Motion carried to elect John Copley as Board Vice President.

A motion was made by Copley to elect Rogers as Secretary. No other nominations were made. Paul Rogers was elected as Board Secretary.

Discussion was held regarding meeting dates, times and place. Following discussion, a motion was made by Copley, seconded by Kallal to adopt the following resolution:

WHEREAS this Board of Education being newly reorganized is required to set a date, time and place to hold their regular meetings; and

WHEREAS policies, regulations, and rules are in existence that govern the Board of Education and he School District.

NOW THEREFORE be it resolved by the newly reorganized Board of Education of Community Unit School District No. 100, Counties of Jersey and Greene, State of Illinois, that the regular meeting of the Board of Education of Community Unit School District No. 100 will be held on the third Wednesday of each month at 7:00 P.M. in the District Office at 100 Lincoln Street, Jerseyville, Illinois and that all existing policies, regulations and rules presently in effect shall remain in effect. On roll call, Beach, yes; Bishop, yes; Copley, yes; Kallal, yes; Rogers, yes; Trask, yes; Droste, yes. Motion carried.

A motion was made by Rogers, seconded by Copley to adjourn. The special meeting of April 2, 2003 adjourned at 8:10 P.M.

LET'S LEAVE THIS FOR NEXT YEAR'S DISMISSAL OF TEACHERS IF ANY...

Also, adopt the following resolution:

WHEREAS, the Board of Education has determined to decrease the total number of educational support personnel employed in the School District;

WHEREAS, as between educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, is required to be dismissed first, unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board and an exclusive bargaining agent; and

WHEREAS, there is no collective bargaining agreement or contract between the Board and an exclusive bargaining agent which establishes an alternative method of determining the sequence of dismissal; and

WHEREAS, the Board of Education has determined that the educational support personnel hereinafter set forth shall be honorably dismissed and not reemployed for the 2002-2003 school term as a result of the decision by the Board of Education to decrease the total number of educational support personnel in the School District, pursuant to Section 5/10-23.5 of The School Code;

NOW, THEREFORE, Be It Resolved by the Board of Education of Jersey Community Unit School District No. 100, Counties of Jersey and Greene, State of Illinois as follows:

Section 1: The following educational support personnel are hereby honorably dismissed and not reemployed for the 2002-2003 school term, in conformance with the Exhibits 1-13 attached hereto and made a part hereof, because of the decision by the Board of Education to decrease the total number of educational support personnel employed: Tracy Madson, Terri Phelps and Nancy Young.

Section 2: The President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel herein above set forth a written notice of non-reemployment by certified mail, return receipt requested, at least thirty (30) days before the educational support personnel's last day of employment, which notice shall be substantially as set forth in the exhibits attached hereto.

Section 3: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 20 day of March, 2002, by the following vote:

Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes and Norman, yes.  
Motion carried.

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Robert Norman, Board President

ATTEST:

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Sherry Droste, Board Secretary

Also, adopt the following resolution:

WHEREAS, the teachers hereinafter set forth are completing their first and second term of probationary teaching service during the 2001-2002 school year, having commenced their full time employment from a date before November 1, 2001 and

WHEREAS, the Board of Education has determined that the teachers hereinafter set forth shall not be reemployed for the 2002-2003 school term, pursuant to Section 5/24-11 of The School Code:

NOW, THEREFORE, Be It Resolved by the Board of Education of Jersey Community Unit School District No. 100, Counties of Jersey and Greene, State of Illinois, as follows:

Section 1: The following first year non-tenured teacher shall not be reemployed for the 2002-2003 school term in conformance with Exhibits 1, 2, 3 and 4 attached hereto and made a part hereof: Monica Eschbach.

Also, the following second year non-tenured teacher shall not be reemployed for the 2002-2003 school term in conformance with Exhibits 1,2,3 and 4 attached hereto and made a part hereof: Rachel Gettings.

Also, the following third year non-tenured teacher shall not be reemployed for the 2002-2003 school term in conformance with Exhibits 1,2,3 and 4 attached hereto and made a part hereof: Wayne Schell.

Section 3: The President and Secretary of the Board of Education are hereby authorized and directed to send the teachers a written notice of non-reemployment by certified mail, return receipt requested, at least forty-five (45) days before the last teacher employment day for the school term, which notice shall be substantially as set forth in the Exhibits attached hereto.

Section 4: The superintendent or his designee shall also personally deliver, with receipt, a copy of said notice to the teachers.

Section 5: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 20<sup>st</sup> day of March, 2002, by the following vote:

Copley, yes; Droste, yes; Kallal, yes; Rogers, yes; Vanausdoll, yes and Norman, yes.  
Motion carried.

ATTEST:

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Robert Norman, Board President

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Sherry Droste, Board Secretary